

Meeting Start time:

8: 08 pm

Attendees:

Denise Soppas (chair)

Charlie Neiss

Kasey Neiss

Sylvia Walker

Lois DeRitter

Kimberley Mitchell

Chris Baglieri

Mark Williams (9:10)

Agenda

- Chalice
- Check-in
- Exploring White Supremacy Culture Primer Workshop (lead by Kasey Neiss)
- Business
 - Communication Timeline for 8th Principle Resolution
 - April 25th Worship and Talk back
 - Discernment Circle as Governance tool

Chalice lighting

Denise

Check In

White Supremacy Culture Primer Introduction (Kasey Neiss)

Updates

- Communication Timeline for 8th Principle Resolution
 - April 8th – Distribute the resolution to the congregation
 - April 25th - 8th Principle Resolution Worship and talkback after the service. Answer congregational questions.
 - May 2 – Deadline for congregation to provide feedback
 - May 3rd - Debrief April 25th Talkback and review additional congregational feedback
 - May 16th - Congregation vote and adopt the 8th Principle at the Annual Meeting

- April 25th Worship/Talkback
 - o Potential Worship titles
 - “So you say you want a resolution
 - “We all Want to Change the world”
 - “Where As”

 - o Service Planning: Charlie, Denise

 - o Talkback : Chris/Kasey

- Sociocracy – Discernment Circle Practice Workshop – Denise and Mark attended the workshop and will present the practice at a future 8th Principle and Board meeting

Sociocracy, also called dynamic governance, is a system of governance which seeks to create psychologically safe environments and productive organizations. It is distinguished by the use of consent, rather than majority voting, in discussion and

decision-making by people who have a shared objective or work process.

Actions/Next Steps

- Next meeting Kasey will continue facilitating discussion on White Supremacy culture
- Denise will distribute “Exploring White Supremacy Culture” article by Kenneth Jones and Tema Okun. This article was presented at the Jubilee 3 Training and is the basis for the workshop series that Kasey designed. e
- April 25th service – Denise/Charlie will take the lead on planning
- April 25th talkback – Kasey/Chris will take the lead on leading
- Denise will share Sociocracy and Discernment circle link she received at the CER Discernment Circle training.

Parking Lot

- Establishing structure to address othering language in First U activities
- Discernment Training Presentation (Denise and Mark)
- Begin developing Action Plan

Meeting End time:

9: 00 pm

Next Meeting

May 3rd 7:30 –

Topics

- o Continue Exploring White Supremacy Culture based on article by Kenneth Jones/Tema Okun (facilitated by Kasey Neiss)
- o Debrief April 25th Talkback and review additional congregational feedback
- o

Documents

Exploring White Supremacy Culture based on article by Kenneth Jones and Tema Okun

https://www.thc.texas.gov/public/upload/preserve/museums/files/White_Supremacy_Culture.pdf

Sociocracy – Discernment Circle for UU governance

<https://www.uua.org/leadership/library/shared-leadership-circles>